

# Dzmitry Lapeta

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Senior Front-End Developer

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## Summary

Senior Front-End Developer with 6+ years of experience building modern, responsive web applications using React, Next.js, and Node.js. Successfully led front-end development from scratch in startup and enterprise environments. Strong advocate of performance optimization, clean code, and Agile practices. Proven leadership in mentoring, team coordination, and product-focused development. Eager to contribute to high-impact, user-centric solutions.

## Technical Skills

- Front-End: HTML5, CSS3 (SASS/SCSS), JavaScript (ES6+), TypeScript, React (Hooks), Next.js, Redux (Redux-Saga)
- Back-End: Node.js (Express.js), Ruby on Rails (basic)
- Testing: Jest, Enzyme, React Testing Library
- Build/CI/CD: Webpack, npm/Yarn, Docker, Jenkins, GitLab CI
- Databases: PostgreSQL
- Tools: GitHub, GitLab, Jira, Redmine, Sentry, SonarQube, Kibana, Dynatrace, ManageIQ, Foreman, MEND
- Languages: English – Intermediate (B1–B2), Polish – Basic

## Strengths

- Self-motivated and proactive, continually learning new technologies and adapting quickly.
- Team-oriented professional who fosters a productive, positive team environment.
- Proven ability to work independently and make effective decisions with minimal supervision.
- Initiated and implemented process improvements across projects, boosting team efficiency and code quality.
- Experienced in collaborating within globally distributed teams and communicating directly with stakeholders.
- Deep knowledge of Agile (Scrum) methodologies – fully versed in ceremonies and best practices.
- Actively mentors junior developers, facilitating onboarding and knowledge sharing.

## Experience

**Senior Front-End Developer – AventusIT (Aventus Group), Poland**      **Mar 2023 – Present**

**Project:** [credito365.mx](#) and [ultradinero.mx](#) – *AI-powered online consumer lending platform.*

- Sole Front-End Developer building the platform from scratch using React 18, Next.js, and Redux.
- Developed registration, credit application, user account, and CRM modules.
- Integrated third-party services to enhance data collection and accuracy.
- Collaborated with stakeholders to refine business logic and product features.
- Analyzed fraud patterns and implemented effective countermeasures.

## Senior Front-End Developer – SAP SE, Remote    Nov 2021 – Feb 2023

**Project: BTP Citymap – internal observability tool for SAP Business Technology Platform.**

- Developed core UI components (SPA, Redux store, forms, telemetry visualization).
- Integrated Dynatrace, Kibana, and Elasticsearch telemetry into frontend stack.
- Participated in architectural decisions and micro-frontend migration using Luigi.
- Led onboarding for new team members, mentored developers, and coordinated FE work.
- Contributed to documentation and agile ceremonies (sprint planning, demos, retrospectives).

## Front-End Developer – IBM, Remote    Aug 2020 – Oct 2021

**Project: Your Career@IBM – career development platform for IBM employees.**

- Implemented 25% of production features and ensured high code quality with unit tests.
- Performed daily code reviews and bug fixes across modules to maintain consistency.
- Cooperated closely with backend and design teams to deliver functional solutions.
- Presented progress to stakeholders during regular showcases.

## Front-End Developer – IBA Group, Belarus    Jul 2019 – Jul 2020

**Project: [ICDC.io](https://icdc.io) – hybrid cloud delivery platform for enterprise clients.**

- Developed UI for new microservices from scratch using React and Redux.
- Implemented backend/frontend full-cycle tasks; integrated IBM Power system into cloud stack.
- Improved cross-team integration and supported post-production delivery.

## Trainings

- Node.js Backend Development – HTML Academy –  
<https://assets.htmlacademy.ru/certificates/intensive/185/144889.pdf>
- JavaScript Algorithms and Data Structures – freeCodeCamp –  
<https://www.freecodecamp.org/certification/dimalapeto/javascript-algorithms-and-data-structures>
- Business Analysis in IT – Educational Center of High Technologies Park, Belarus
- Node.js – Complete Guide (Udemy) –  
<https://www.udemy.com/certificate/UC-7f49478e-d6ce-43a5-acf6-ea0d6ff9a1f9/>
- Docker – Complete Guide (Udemy) –  
<https://www.udemy.com/certificate/UC-70711152-a795-4b15-a297-b6f82ea1964c/>

Wyrażam zgodę na przetwarzanie danych osobowych zawartych w niniejszym dokumencie do realizacji procesu rekrutacji zgodnie z ustawą z dnia 10 maja 2018 roku o ochronie danych osobowych (Dz. Ustaw z 2018, poz. 1000) oraz zgodnie z Rozporządzeniem Parlamentu Europejskiego i Rady (UE) 2016/679 z dnia 27 kwietnia 2016 r. w sprawie ochrony osób fizycznych w związku z przetwarzaniem danych osobowych i w sprawie swobodnego przepływu takich danych oraz uchylenia dyrektywy 95/46/WE (RODO)

I agree to the processing of personal data provided in this document for realizing the recruitment process pursuant to the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in agreement with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)